



Call for Abstracts

Conference People Management in Education 2023

November 16th, 2023

Venue: Het Oude Tolhuys, Utrecht

Organized by: Utrecht University and Hogeschool Utrecht



Universiteit Utrecht



General introduction People Management in Education (PME) 2023

To provide high quality education and create public value, teachers and other educational employees are vital assets for educational organizations (schools, universities, etc.). However, educational organizations are facing challenges in people management such as staff shortages, increased workloads, and other risks for employee's well-being and motivation. Moreover, schools are confronted with calls for more accountability, transparency, efficiency, and effectiveness, and simultaneously draw attention to continuous organizational development. Questions about the impact of these challenges and developments on educational organizations and their employees, and their implications for managing people in schools, colleges, and universities remain largely unanswered.

Even though there is a growing community of scholars that are committing themselves to studying people management in education, there are only little networks or conferences that unite these scholars. In response to this, People Management in Education was founded in 2018 by researchers from Utrecht University, Tilburg University, and Ghent University uniting researchers studying people management in education in a broad sense. The small-scale conference allows to elicit academic discussion, provide opportunities for learning and knowledge expansion, get to know researchers in the field and expand your network.

Given the success of the previous editions (Tilburg 2018; Utrecht 2019), and after a short corona-intermission, we proudly announce that the third edition of “People Management in Education” will be held in **Utrecht (Het Oude Tolhuys) on November 16th, 2023**.

During this conference, researchers in the field of HRM, people management, public management, personnel management, educational sciences, leadership, and related fields are invited to present their latest work, research findings, and research proposals in the area of people management in education. We welcome researchers studying various educational sectors, from primary to higher education. The goal is to share the latest research findings and ideas and strengthen the interdisciplinary network of scholars in this field.

We are keen to announce that we welcome two keynote speakers to shed light on the future of the scholarly field of people management in education:

- Piety Runhaar from Wageningen University, with an ecological perspective on people management.
- Melissa Tuytens from Ghent University, on professional learning in networks.

Call for abstracts

We welcome papers on various topics, using different methodological approaches. Besides, various types of submissions are welcome: papers, chapters, research proposals, etc. We encourage scholars from a variety of backgrounds and experience levels to submit abstracts about issues at all different levels of analysis as well as different actors:

- Macro level: such as the impact of the institutional environment on people management in schools.
- Meso level: such as the role of line managers (for instance principals, team leaders, teacher leaders) or HR professionals on people management/school performance.
- Micro level: such as the impact of people management on teacher well-being.

Topics not listed here are also encouraged to stimulate discussion on the width of the field of people management in education.

Procedure for submitting abstracts

Contributors are asked to submit an abstract of their proposed contribution **before September 3rd, 2023**, by sending an e-mail to pme2023@uu.nl and include the abstract as an attachment (.docx). The abstract contains a maximum of 300 words. These abstracts include at least:

- title;
- research question;
- information about the relevance of the topic;
- information about the methodological approach (if applicable);
- information about the results (in case your research is advanced);
- the type of submission (paper, chapter, research proposal);
- name(s) of author(s), position, university/institute.

During the conference we will hand out a **Paper Award**, amongst others to support (young) researchers in their career. Work in progress and papers are both eligible for the award. If you want to compete for the award, we ask you to hand in a paper/text of 1000 words in which you present a bit more of your research.

Important deadlines

| <i>What?</i> | <i>When?</i> |
|---|-----------------------------------|
| Submission deadline abstracts | September 3 rd , 2023 |
| Notification of decision on submission | September 25 th , 2023 |
| Deadline Conference registration | October 15 th , 2023 |
| <i>If you want to compete for the award: Submission deadline papers</i> | October 15 th , 2023 |
| Conference PME in Education | November 16 th , 2023 |

Programme of the day

The conference has been designed as a one-day program (November 16th, 2023). Starting at 09:00h with registration and coffee and ending around 16:45 until 18:00 with drinks. A detailed conference programme will be made available on: <http://www.pmeconference.org>

Fee and registration

The fee for the conference (including coffee/tea breaks, lunch, and drinks) is 95 euro. You can register and pay via: <https://uusalesservices.uu.nl/people-management-education-2023>

Venue

[Het Oude Tolhuys](#)

Weg naar Rhijnauwen 13-15

3584 AD Utrecht

Organizing committee

Dr. Ellen Daniëls (Utrecht University),

Dr. Monika Louws (Utrecht University),

Dr. Angela de Jong (Hogeschool Utrecht)

If you have any questions, please do not hesitate to contact us via pme2023@uu.nl or visit www.pmeconference.org